ASCLS is excited to announce the recipients of the **ASCLS Voices Under 40 Spotlight**, a recognition of our many, talented and committed young professionals under 40 years old. The ASCLS Voices Under 40 Spotlight has been developed to honor ASCLS members who have shown exceptional commitment to ASCLS, the laboratory profession, and their community at large at a young age in their professional careers.

The candidates were selected based on involvement in professional, legislative, and civic arenas. Applications, nomination letters and personal statements were scored and ranked by a group of their peers. Only the top 12 were selected for 2016 and will be showcased throughout the 2016-17 ASCLS Membership year.

### 2016 ASCLS Voices Under 40 Spotlight Recipients

| Sadie Arnold, MLS(ASCP)\(^{CM}\)  
| **Blood Bank Level II Medical Laboratory Scientist**  
| **Billings Clinic**  
| **Billings, Montana**  
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| Kristin Landis-Piwowar, PhD, MLS(ASCP)\(^{CM}\)  
| **Assistant Professor, Biomedical Diagnostic and Therapeutic Sciences**  
| **Oakland University**  
| **Rochester, Michigan**  
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| Michelle Butina, PhD, MLS(ASCP)\(^{CM}\)  
| **MLS Program Director**  
| **University of Kentucky**  
| **Lexington, Kentucky**  
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| Karen Larson, MLS(ASCP)\(^{CM}\)  
| **Laboratory Technical Supervisor**  
| **Fairview Health Services**  
| **Apple Valley, Minnesota**  
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| Khaldee Lindsey Davenport-Landry, MS, MLS(ASCP)\(^{CM}\)  
| **Hematology & Transfusion Services Supervisor**  
| **Iowa VA Health Care System**  
| **Iowa City, Iowa**  
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| Kristina Martin, MS, MLS(ASCP)\(^{CM}\)  
| **Clinical Pathology Operations Manager**  
| **University of Michigan Health System**  
| **Ann Arbor, Michigan**  
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| Jennifer Dawson, MHA, LSSBB, DLM(ASCP)\(^{CM}\)  
| **Vice President, Quality and Regulatory Affairs**  
| **Sonic Reference Laboratory**  
| **Austin, Texas**  
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| Nicholas Moore, MS, MLS(ASCP)\(^{CM}\)  
| **Assistant Director of Clinical Microbiology**  
| **Assistant Professor, Department of Medical Laboratory Science**  
| **Rush University Medical Center**  
| **Chicago, Illinois**  
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| Joanna Ellis, MS, MLS(ASCP)\(^{CM}\)  
| **Clinical Assistant Professor and Clinical Coordinator, CLS Program**  
| **Texas State University**  
| **San Marcos, Texas**  
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| Rebecca Rogers, MS, MLS(ASCP)\(^{CM}\)  
| **Evening Shift Supervisor – Department of Pathology**  
| **St. Jude Children’s Research Hospital**  
| **Memphis, Tennessee**  
|  
| Mallory Janquart, MS, MLS(ASCP)\(^{CM}\)  
| **Associate Program Director, Medical Technology**  
| **University of Wisconsin**  
| **Oshkosh, Wisconsin**  
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| Perry Scanlan, PhD, MLS(ASCP)\(^{CM}\)  
| **Professor and Program Director**  
| **Austin Peay State University**  
| **Clarksville, Tennessee**  

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One Voice, One Vision